ANDREEA CARSTOCEA

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EDUCATION

Oct. 2007 – Sept. 2011 University College London PhD, Political Science On a Romanian Government Special Scholarship

London, UK

Thesis title: 'Ethno-business': the unexpected consequence of post-1989 policies for the political representation of national minorities in Romania

My PhD thesis focused on a series of unexpected results of the practical application of the policies for national minorities in Romania, as adopted in the context of the EU pre-accession human rights conditionality. The thesis analysed the 'ethno-business' phenomenon in the context of patronage and clientelistic practices of political entrepreneurs, concluding that post-1989 ethnic minority representation is captured by clientelistic networks, which thrive on patronage extracted from state resources allocated for these ethnic groups.

Oct. 2004 – Sept. 2005	University College London MA Human Rights <i>On a British Council Chevening Scholarship</i>	London, UK
Oct. 2000 – Feb. 2002	Lucian Blaga University MA English Translations Studies	Sibiu, Romania
Oct. 1996 – June 2000	Lucian Blaga University BA English-Romanian Studies	Sibiu, Romania

WORK EXPERIENCE

Since June 2012	European Centre for Minority Issues	Flensburg, Germany
	Justice and Governance Research Cluster	
	Position: Research Associate	

The European Centre for Minority Issues (ECMI) conducts practice and policy-oriented research, provides information and documentation, and offers advisory services concerning minority-majority relations in Europe. It serves European governments and regional intergovernmental organizations as well as non-dominant groups.

Responsibilities:

- Developing research projects concerning the effectiveness of policies and institutional arrangements for minority participation to public life. In this respect, the research I am currently conducting examines the interplay between formality and informality in the functioning of consultative bodies and other representative institutions for national minorities in selected countries in Central and Eastern Europe; the project will be subsequently implemented in a range of countries in the Eastern Partnership area;
- Contributing to the management of ECMI's professional tasks, such as editorships, internship programmes and teaching programmes;
- Developing funding applications for ECMI's future projects, including from European Union sources.

Goldsmiths, University of London Politics Department Position: **Visiting Tutor** London, UK

Responsibilities:

- Teaching the seminars for the course 'Ideas, Ideologies, and Conflicts'. Main duties include:
- Delivering structured presentations by theme, and moderating discussions of groups of 15-25 students;
- Evaluating final exams and providing individual feedback.

Sept. 2010 - May 2011	University College London
	School of Slavonic and East European Studies
	Position: Teaching Assistant

London, UK

Responsibilities:

Teaching the seminars for the course 'Introduction to Politics'. Main duties included:

• Delivering structured presentations by theme and by country, and moderating discussions of groups of 8-15 students;

• Evaluating written assignments and providing individual feedback.

June 2001 – June 2010	Government of Romania	Bucharest, Romania
(sabbatical leave 2007-2009)	Department for Inter-Ethnic Relations	
	Position: Civil Servant (Grade: Senior Expert)	

The Department for Inter-Ethnic Relations is a central public administration body directly responsible to the Prime Minister. It promotes ethnic diversity, combats racism and xenophobia, and strengthens the legislative and institutional framework for the protection of ethnic minorities.

Responsibilities:

• Developing a range of programmes in the framework of the European Community Action Programme to combat discrimination (2004 – 2007);

• Following the success of an EU funding application I drafted, I was appointed manager of the 2007 'Take Attitude, Stop Discrimination!' national programme aimed to raise awareness among young people with regard to diversity and non-discrimination, organised and funded in the framework of the European Community Action Programme to combat discrimination;

• Contributing to reports and analyses concerning the implementation of the Romanian system for the protection of national minorities, with a view to the final drafts of the second State Report and Comments on the Opinion of the Advisory Committee on the implementation of the Framework Convention for the Protection of National Minorities (2005 and 2006);

• Drafting reports and analyses concerning Romania's performance in implementing the political criteria for EU accession and the *acquis communautaire* concerning non-discrimination;

• Maintaining the communications strategy of the Department, including preparing newsletters, organising press conferences, organising conferences, seminars, and networking events (2002-2004);

• Liaising with organisations of national minorities in Romania and various governmental and non-governmental partners.

INTERNSHIPS AND VOLUNTARY POSITIONS

February 2012 – March 2012

British Red Cross Position: **Fundraising Strategy Research Intern**

Responsibilities:

• Completing and renewing ethical screenings of donors;

• Participating in and delivering fundraising research projects on identified current issues affecting a large humanitarian organisation.

March – September 2011

UCL Human Rights Review Position: Senior Editor (voluntary)

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The UCL Human Rights Review is a peer-reviewed academic journal, edited and managed by postgraduate students of University College London. *Responsibilities:*

• Review and edit articles and book reviews submitted for publication.

London, UK

London, UK

'Slovo' academic journal Position: General Editor (voluntary)

Slovo is a biannual academic journal, edited and managed by postgraduate students of the School of Slavonic and East European Studies, University College London.

Responsibilities:

Edit and proof-read articles and book reviews submitted for publication in the *Slovo* journal.

Feb. 2008 – May 2008	Minority Rights Group International	London, UK
	Position: Roma Rights Intern	

Minority Rights Group International is a leading international human rights organisation working to secure rights for ethnic, religious and linguistic minorities and indigenous people around the world.

Responsibilities:

Research on laws and policies relating to Roma in South Eastern Europe (SEE), concerning various legal and policy documents relevant for the fulfilment of Roma rights in SEE, such as Roma-specific strategies and action plans, general national policies on housing, education, health care, and employment.

April 2005 – Sept.2005 **Immigration Advisory Service** London, UK Position: Human Rights Intern

The Immigration Advisory Service is an independent non-governmental organization providing free and confidential legal advice and representation on asylum and immigration issues.

Responsibilities:

Assisted in the provision of a research service to all staff on national and international asylum issues, human rights conditions and related matters.

TRAINING COURSES

February 2012	Transparency International UK Corruption and the UK Bribery Act	London, UK
May 2010	Harvard University, J.F. Kennedy School of Government Leading, Innovating and Negotiating: Critical Skills for Public Sector E On a Harvard University Scholarship	Athens, Greece Executives
March 2007	European Institute of Public AdministrationBModule IV, "Regional and Social Cohesion" of the Master ProgrammIntegration and Regionalism	arcelona, Spain me in European
Sept. 2006	United States Department of StateWashington, New YorkBureau of Educational and Cultural AffairsWashington, New YorkMulticulturalism and Democracy: Educating the Youth, Working with A	
May 2005	Immigration Advisory Service Advanced Asylum Law and Advanced Human Rights Law	London, UK
June – July 2004	International Institute for Human Rights Studies The Democratization Process and Citizenship in CEE Countries	Trieste, Italy
Jan. 2002	Venice Commission Non-discrimination and the Protection of National, Ethnic and Linguist	Trieste, Italy ic Minorities

PARTICIPATION AT ACADEMIC CONFERENCES

9-10 November 2012	Queen's University Belfast						Belfast, UK	
	Minorities,	Nations	and	Cultural	Diversity.	The	Challenge	of Non-Territorial
	Autonomy							
	Presentation title: Accountability and its importance for non-territorial autonomies					al autonomies		

1-8 August 2010	Research Centre for East European StudiesPrague,Informal Networks, Clientelism and Corruption in Politics, StateBusiness and SocietyPresentation title: 'Ethno-business': the unexpected consequence of rpolicies on the political system in Romania. A clientelistic perspective	national minority
17-18 March 2010	St. Antony's College and Wolfson College, University of Oxford Russia and Eastern Europe into the 21st Century: Looking Back, Look Presentation title: Ethno-business: the unexpected consequence of r policies in Romania. The Albanian minority	
5-6 Feb. 2010	Indiana UniversityBloomingRomanian Studies ConferencePresentation title: Opportunity structures and clientelism. The emerbusiness practices in Romania	ton, Indiana, US
30 Jan. 2009	UCL School of Slavonic and East European Studies The Romanian-Moldovan Research Group Study Day Presentation title: Political entrepreneurs and minority policies i Hungary	London, UK n Romania and
18-20 Feb. 2009	UCL School of Slavonic and East European Studies Perpetual Motion? Transformation and Transition in Central, Eastern Europe and Russia Presentation title: Ethno-business: A case of failed minority policies?	London, UK

PUBLICATIONS

Andreea Carstocea, "Ethno-business": the unexpected consequence of national minority policies on the political system in Romania', in Zdenka Mansfeldova, Heiko Pleines (eds.): *Informal relations from democratic representation to corruption. Case studies from Central and Eastern Europe*. Changing Europe Series vol. 8, Ibidem Publishers, Stuttgart, 2011.

Andreea Carstocea, 'Ethno-business: A Case of Failed Minority Policies?', in Tul'si Bhambry, Clare Griffin, Titus Hjelm, Christopher Nicholson and Olga G. Voronina (eds.): *Transformation and Transition in Central, Eastern Europe and Russia*. Studies in Russia and Eastern Europe No. 8, School of Slavonic and East European Studies, University College London, 2011.

Andreea Gavriliu [Carstocea] and Gabriela Mihăilă-Lică, 'Human Rights as International Norms – Between Persuasion and Coercion', *Proceedings of the 12th International Conference "The Knowledge-Based Organisation", subsection 3 - Sociology-Philosophy, 11-14 June 2007*, Land Forces Academy Publishing House, Sibiu, Romania, 2007.

Andreea Gavriliu [Carstocea], Fumiko Itagaki, Vanessa Lishingman, and Camilla McArthur, *Submission to APCI: An Analysis of Home Office Country Reports*, Research and Information Unit, Immigration Advisory Service UK, London, 2005.

LANGUAGE SKILLS

Romanian (mother tongue), English (excellent), German (intermediate).