

# ANDREEA CARSTOCEA

Toosbuyst. 5  
Flensburg 24939, Germany  
Telephone: 0049 173 9729348  
Email: andreea.carstocea@gmail.com

## EDUCATION

---

Oct. 2007 – Sept. 2011                      **University College London**                      London, UK  
**PhD, Political Science**  
*On a Romanian Government Special Scholarship*

**Thesis title:** ‘Ethno-business’: the unexpected consequence of post-1989 policies for the political representation of national minorities in Romania

My PhD thesis focused on a series of unexpected results of the practical application of the policies for national minorities in Romania, as adopted in the context of the EU pre-accession human rights conditionality. The thesis analysed the ‘ethno-business’ phenomenon in the context of patronage and clientelistic practices of political entrepreneurs, concluding that post-1989 ethnic minority representation is captured by clientelistic networks, which thrive on patronage extracted from state resources allocated for these ethnic groups.

Oct. 2004 – Sept. 2005                      **University College London**                      London, UK  
**MA Human Rights**  
*On a British Council Chevening Scholarship*

Oct. 2000 – Feb. 2002                      **Lucian Blaga University**                      Sibiu, Romania  
**MA English Translations Studies**

Oct. 1996 – June 2000                      **Lucian Blaga University**                      Sibiu, Romania  
**BA English-Romanian Studies**

## WORK EXPERIENCE

---

Since June 2012                      **European Centre for Minority Issues**                      Flensburg, Germany  
**Justice and Governance Research Cluster**  
Position: **Research Associate**

The European Centre for Minority Issues (ECMI) conducts practice and policy-oriented research, provides information and documentation, and offers advisory services concerning minority-majority relations in Europe. It serves European governments and regional intergovernmental organizations as well as non-dominant groups.

### *Responsibilities:*

- Developing research projects concerning the effectiveness of policies and institutional arrangements for minority participation to public life. In this respect, the research I am currently conducting examines the interplay between formality and informality in the functioning of consultative bodies and other representative institutions for national minorities in selected countries in Central and Eastern Europe; the project will be subsequently implemented in a range of countries in the Eastern Partnership area;
- Contributing to the management of ECMI’s professional tasks, such as editorships, internship programmes and teaching programmes;
- Developing funding applications for ECMI’s future projects, including from European Union sources.

Jan. 2011 - current **Goldsmiths, University of London** London, UK  
**Politics Department**  
Position: **Visiting Tutor**

*Responsibilities:*

Teaching the seminars for the course 'Ideas, Ideologies, and Conflicts'. Main duties include:

- Delivering structured presentations by theme, and moderating discussions of groups of 15-25 students;
- Evaluating final exams and providing individual feedback.

Sept. 2010 - May 2011 **University College London** London, UK  
**School of Slavonic and East European Studies**  
Position: **Teaching Assistant**

*Responsibilities:*

Teaching the seminars for the course 'Introduction to Politics'. Main duties included:

- Delivering structured presentations by theme and by country, and moderating discussions of groups of 8-15 students;
- Evaluating written assignments and providing individual feedback.

June 2001 – June 2010 **Government of Romania** Bucharest, Romania  
(sabbatical leave 2007-2009) **Department for Inter-Ethnic Relations**  
Position: **Civil Servant (Grade: Senior Expert)**

The Department for Inter-Ethnic Relations is a central public administration body directly responsible to the Prime Minister. It promotes ethnic diversity, combats racism and xenophobia, and strengthens the legislative and institutional framework for the protection of ethnic minorities.

*Responsibilities:*

- Developing a range of programmes in the framework of the European Community Action Programme to combat discrimination (2004 – 2007);
- Following the success of an EU funding application I drafted, I was appointed manager of the 2007 'Take Attitude, Stop Discrimination!' national programme aimed to raise awareness among young people with regard to diversity and non-discrimination, organised and funded in the framework of the European Community Action Programme to combat discrimination;
- Contributing to reports and analyses concerning the implementation of the Romanian system for the protection of national minorities, with a view to the final drafts of the second State Report and Comments on the Opinion of the Advisory Committee on the implementation of the Framework Convention for the Protection of National Minorities (2005 and 2006);
- Drafting reports and analyses concerning Romania's performance in implementing the political criteria for EU accession and the *acquis communautaire* concerning non-discrimination;
- Maintaining the communications strategy of the Department, including preparing newsletters, organising press conferences, organising conferences, seminars, and networking events (2002-2004);
- Liaising with organisations of national minorities in Romania and various governmental and non-governmental partners.

## **INTERNSHIPS AND VOLUNTARY POSITIONS**

---

February 2012 – March 2012 **British Red Cross** London, UK  
Position: **Fundraising Strategy Research Intern**

*Responsibilities:*

- Completing and renewing ethical screenings of donors;
- Participating in and delivering fundraising research projects on identified current issues affecting a large humanitarian organisation.

March – September 2011 **UCL Human Rights Review** London, UK  
Position: **Senior Editor** (voluntary)

*The UCL Human Rights Review* is a peer-reviewed academic journal, edited and managed by postgraduate students of University College London.

*Responsibilities:*

- Review and edit articles and book reviews submitted for publication.



- 1-8 August 2010      **Research Centre for East European Studies**      Prague, Czech Republic  
 Informal Networks, Clientelism and Corruption in Politics, State Administration,  
 Business and Society  
 Presentation title: 'Ethno-business': the unexpected consequence of national minority  
 policies on the political system in Romania. A clientelistic perspective
- 17-18 March 2010      **St. Antony's College and Wolfson College, University of Oxford**      Oxford, UK  
 Russia and Eastern Europe into the 21st Century: Looking Back, Looking Forward  
 Presentation title: Ethno-business: the unexpected consequence of national minority  
 policies in Romania. The Albanian minority
- 5-6 Feb. 2010      **Indiana University**      Bloomington, Indiana, US  
 Romanian Studies Conference  
 Presentation title: Opportunity structures and clientelism. The emergence of ethno-  
 business practices in Romania
- 30 Jan. 2009      **UCL School of Slavonic and East European Studies**      London, UK  
 The Romanian-Moldovan Research Group Study Day  
 Presentation title: Political entrepreneurs and minority policies in Romania and  
 Hungary
- 18-20 Feb. 2009      **UCL School of Slavonic and East European Studies**      London, UK  
 Perpetual Motion? Transformation and Transition in Central,  
 Eastern Europe and Russia  
 Presentation title: Ethno-business: A case of failed minority policies?

## **PUBLICATIONS**

---

Andreea Carstocea, "'Ethno-business": the unexpected consequence of national minority policies on the political system in Romania', in Zdenka Mansfeldova, Heiko Pleines (eds.): *Informal relations from democratic representation to corruption. Case studies from Central and Eastern Europe*. Changing Europe Series vol. 8, Ibidem Publishers, Stuttgart, 2011.

Andreea Carstocea, 'Ethno-business: A Case of Failed Minority Policies?', in Tul'si Bhambry, Clare Griffin, Titus Hjelm, Christopher Nicholson and Olga G. Voronina (eds.): *Transformation and Transition in Central, Eastern Europe and Russia*. Studies in Russia and Eastern Europe No. 8, School of Slavonic and East European Studies, University College London, 2011.

Andreea Gavrilu [Carstocea] and Gabriela Mihăilă-Lică, 'Human Rights as International Norms – Between Persuasion and Coercion', *Proceedings of the 12<sup>th</sup> International Conference "The Knowledge-Based Organisation", subsection 3 - Sociology-Philosophy, 11-14 June 2007*, Land Forces Academy Publishing House, Sibiu, Romania, 2007.

Andreea Gavrilu [Carstocea], Fumiko Itagaki, Vanessa Lishingman, and Camilla McArthur, *Submission to APCI: An Analysis of Home Office Country Reports*, Research and Information Unit, Immigration Advisory Service UK, London, 2005.

## **LANGUAGE SKILLS**

---

Romanian (mother tongue), English (excellent), German (intermediate).